BBW GLOBAL	BBW GLOBAL TEK PRIVATE LIMITED		ANNEXURE	
	APPROVED BY	DOCUMENT NO	ISSUE NO	FORMAT ISSUE DATE
	MD	BBW/TM/R/10	1	01.7.2025

CONSOLIDATED STATEMENT OF KPI's (Apr 2025 to Mar 2026)

Sl.No	Organisation Objective	Measurable Objective	Deapartment	2024-25	Target	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Remarks
1	Management	Business Growth (Cr)	Marketing & Sales	52.00	60	6.10	5.80	6.40	7.40	5.80	7.20	7.00	7.80	8.05	7.80	8.21	8.44	
		%age of Employees Training on Ethics	HR	50.00%	60.00%	12.00%	27.00%	38.00%	44.00%	48.00%	56.00%	63.00%	66.00%	71.00%	75.00%	78.00%	79.00%	
		Taining/Employee/Year (Hrs)		34.00	40	4.00	7.00	12.00	16.00	22.00	16.00	18.00	24.00	18.00	20.00	25.00	26.00	
2	Press Shop	Production Schedule %	Production	99.90%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
3	PDC	Production Schedule %	Production	99.81%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
4	Internal Rejections (including new products)	Internal Rejection ppm (Section A) Overall - PDC	Quality	2539.00	2500	1894	1718	1991	1543	1318	1715	1793	1845	2345	2186	2083	2128	
		Internal Rejection ppm (Section A) Overall - PRESS SHOP		923.00	900	815	779	576	834	855	648	258	351	381	390	288	249	
		Internal Rejection ppm (Section B) - HPDC		1572.00	1500	1186	1132.00	922.00	1145.00	1541.00	1130.00	1093.00	1410.00	1440.00	1395.00	1492.00	1544.00	
		Internal Rejection ppm (Section B) - GDC		1102.00	1000	820	854.00	825.00	718.00	805.00	831.00	547.00	1042.00	980.00	983.00	993.00	1027.00	
		Internal Rejection ppm (Section B) - MACHINE SHOP		326.00	300	177	285.00	237.00	123.00	165.00	211.00	273.00	106.00	270.00	295.00	236.00	239.00	
5	QA	Customer End PPM - SECTION A	Marketing & Sales	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Customer End PPM - SECTION B		0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Warranty (Numbers)	Marketing & Sales	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Product Safety	Quality	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		Online Calibration %		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
6	Purchase & Stores	Supplier Quality Rating %	Purchase & Stores	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		%age of Supplier - Signed Code of Contacts	Purchase & Stores	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		No delay in production due to shortage of material %	Purchase & Stores	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		Sustainable Procurement	Purchase & Stores	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		Fair Business Practises	Purchase & Stores	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
7	Tool	Checking of Tool	Production	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		Adherence to Tool Life	Production	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
8	Safety	Accidents	HR	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Incidents	HR	<6	<5	1.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Health and Safety Training to Employees	HR	24.00	28	3.00	8.00	12.00	17.00	19.00	12.00	8.00	14.00	10.00	11.00	3.00	4.00	
9	Customer Target	Renault Nissan (PPM)	Quality	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Renault Nissan (Delivery)		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
		Toyota (PPM)		0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Toyota (Delivery)		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
10	Six sigma/Lean manufacturing	Maruti Zinc Balance Weights (Ppk)	Quality	2.02	2.05	2.20	2.40	No supply	No Supply	2.24	2.20	2.40	2.10	2.25	2.22	2.21	2.20	
		M&M Steel Balance Weights (Ppk)		1.86	1.9	1.94	2.05	2.05	2.05	No Supply	1.98	No Supply	1.80	1.96	1.99	2.11	2.20	
11	Maintenance & Tooling	Breakdown Reduction %	Maintenance	0.030	1.000	0.018	0.018	0.013	0.014	0.013	0.011	0.024	0.02	0.02	0.02	0.023	0.024	
		MTBF		2000 hours	2000 hours	2840 Hours	2839.9 Hours	2989.6 Hours	3986.1 Hours	3986.14 Hours	2745.16 Hours	2472.5 Hours	2145.52 Hours	2542 Hours	2315 Hours	2349 Hours	2342 Hours	
		MTTR		1.0 hours	1 hours	0.5 Hours	0.52 Hours	0.38 Hours	0.56 Hours	0.53 Hours	0.47 Hours	0.36 Hours	0.58 Hours	0.55 Hours	0.49 Hours	0.58 Hours	0.62 Hours	
		Checking of Tool	Production	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
		Adherence to Tool Life	Production	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
12	Supplier Assessment	%age	Purchase & Stores	83.00%	85.00%	NA	NA	85.00%	92.00%	90.00%	89.00%	92.00%	90.00%	88.00%	86.00%	86.00%	85.00%	
13	Environment	No. of awareness Program to be conducted to upgrade society	Env	2.00	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	
		Training Program on Energy Conservation /GHG Emissions	Env	45.00	50	4.00	7.00	9.00	12.00	14.00	16.00	12.00	8.00	4.00	8.00	7.00	5.00	
14	NPD	Timeline Adherance %	R&D	0.00	>90%	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	
		1st Time Sample Approval %	R&D	0.00	>90%	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	
15	ESG	Anti Correption / Bribery complaint	Env	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Number of Information Security/Breach	Env	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		Training on ESG	Env	14.00	20.00	4.00	7.00	10.00	12.00	12.00	16.00	16.00	18.00	18.00	20.00	20.00	21.00	
		Energy consumption per unit of production (kWh/Ton)	Env	1400.00	<1350	1229.18	1267.52	1321.96	1532.44	1453.55	1402.27	1250.47	1370.98	1468.62	1040.98	1085.10	1193.09	
		GHG emissions (CO2e tons/year)	Env	370.00	320.00	179.8 TCO2eq												
		Percentage of renewable energy used (Energy Use and GHG Emissions	Env	80%	100%	78%	80%	55%	79%	100%	100%	100%	100%	100%	100%	100%	100%	
		Water consumption per unit of production (liters/Ton)	Env	900.00	<850	690.80	705.10	685.30	700.70	727.10	690.80	685.30	762.30	755.70	732.60	767.80	794.20	
		Number of initiatives for reuse and resource recovery - Circular Economy and Waste	Env	0.00	5.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00	1.00	
		Percentage of hazardous chemicals properly labeled and stored - Chemical Substances	Env	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
		Number of initiatives for habitat restoration and conservation - Biodiversity	Env	0.00	3.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00	
		Fraud/Misbehaviour/Money Laundering / Activities against Management	Env	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

*note: we have considered all the new parts and new machines while fixing targets for KPI (highlighted in yellow)

Approved By

PRODUCTION | QUALITY | PURCHASE&STORES | ESG | NPD | MAINTENANCE | HR | GM | MD