

	BBW GLOBAL TEK PRIVATE LIMITED			ANNEXURE	
	APPROVED BY	DOCUMENT NO	ISSUE NO	ISSUE DATE	REVISION NO.
	MD	BBW/ANX/95	01	01/07/2025	01

ENVIRONMENTAL POLICY

BBW is committed to conducting our manufacturing operations in an environmentally responsible and sustainable manner. We recognize our responsibility to protect the environment, prevent pollution, and comply with all applicable environmental obligations while delivering quality products.

This Environmental Policy applies to all operations of the organization, covering all activities including procurement, manufacturing, storage, and distribution.

Our Commitments:

1. Compliance with Legal Requirements

We will comply with all applicable environmental laws, regulations, and other requirements relevant to our operations.

2. Energy Use and GHG Emissions

We are committed to reducing energy consumption and minimizing greenhouse gas (GHG) emissions through energy-efficient technologies, operational improvements, and the adoption of renewable energy sources wherever feasible.

3. Water Resources

We will promote responsible water management by optimizing water consumption, preventing water pollution, and encouraging water conservation and reuse practices.

4. Pollution Prevention

We strive to minimize air emissions, effluents, noise, and other pollutants through effective control measures, monitoring systems, and cleaner production techniques.

5. Circular Economy and Waste Management

We support the principles of reduce, reuse, recycle, and recovery to minimize waste generation and maximize resource efficiency. We will ensure safe handling and disposal of hazardous and non-hazardous waste.

6. Chemical Substances Management

We are committed to the safe handling, storage, use, and disposal of chemical substances to protect employees, communities, and the environment.

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7. Efficient Use of Resources

We will optimize the use of natural resources such as energy, water, and raw materials to reduce environmental impact and improve sustainability.

8. Biodiversity Protection

We recognize the importance of biodiversity and will take measures to minimize adverse impacts on ecosystems, flora, fauna, and surrounding natural habitats.

9. Energy Conservation

We aim to continuously improve energy efficiency across our operations and encourage the use of sustainable technologies and practices.

10. Continuous Improvement

We are committed to continually improving our environmental management system and environmental performance through setting objectives, monitoring progress, and periodic review.

11. Employee Awareness and Participation

We will educate, train, and motivate employees to carry out their activities in an environmentally responsible manner and encourage active participation in environmental initiatives.

12. Sustainable Procurement

BBW encourages suppliers and contractors to adopt environmentally responsible practices, comply with applicable environmental laws, and continuously improve their environmental performance.

13. Emergency Preparedness

We will establish procedures to prevent, control, and respond effectively to environmental emergencies and incidents.

14. Stakeholder Communication

We will communicate this Environmental Policy to employees, customers, suppliers, contractors, and relevant interested parties, and make it available to the public whenever required.

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15. Climate Change Commitment

BBW is committed to mitigating climate change by improving energy efficiency, promoting renewable energy utilization, monitoring greenhouse gas emissions, and implementing initiatives to reduce the environmental footprint of its operations.

16. Environmental Performance Monitoring

Environmental objectives, targets and performance indicators shall be monitored periodically and reviewed by Top Management during Management Review Meetings.

17. Employee Engagement

BBW shall conduct periodic environmental awareness and sustainability programmes for employees to promote environmentally responsible behaviour and continual improvement.

18. ESG and Sustainability Commitment

BBW is committed to integrating Environmental, Social and Governance (ESG) principles into its business operations and supporting sustainable development through responsible environmental stewardship.

19. Top Management Commitment

Top Management shall provide the necessary resources and support to achieve the environmental objectives and targets and shall periodically review environmental performance and sustainability initiatives.

20. Environmental Data Reporting

BBW is committed to periodically measuring, monitoring, and reporting environmental performance indicators, including energy consumption, greenhouse gas emissions,

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water consumption, waste generation, and legal compliance, for continual improvement and sustainability reporting purposes.

21. Environmental Objectives and Targets

Environmental Aspect	Baseline	Target	Target Year
Energy Consumption	FY 2025	Reduce energy intensity by 5%	FY 2030
Scope 1 & Scope 2 GHG Emissions	FY 2025	Reduce GHG intensity by 30%	FY 2030
Water Consumption	FY 2025	Reduce water consumption by 10%	FY 2030
Waste Generation	FY 2025	Reduce waste generation by 20%	FY 2030
Renewable Energy	FY 2025	Increase the share of renewable energy consumption year-on-year wherever technically and economically feasible by FY 2030	FY 2030
Environmental Compliance	Annual	Maintain 100% legal compliance	Annual

01/05/2026


Managing Director